

<b>Organisation:</b> UWL UAE Campus		<b>Policy Area:</b> Equal Opportunities	
<b>Procedure Title:</b> Equality Policy		<b>Version:</b> 2	<b>Date:</b> January 2020
<p><b>Purpose:</b> To ensure equality in staff recruitment, development and promotion. To ensure equal opportunities in student recruitment, education and training (Meets the Equal Opportunity Act 1995, UK)</p>			
<b>Staff involved in implementation:</b> All staffs		<b>Staff involved in monitoring:</b> Principal	
<p><b>Methods:</b> UWL UAE is committed to seeking equality of opportunity for all, irrespective of race, gender, religion, marital status, sexual orientation, age, class or disability. The UWL UAE actively seeks to demonstrate this commitment by adopting policies, codes of practice and action plans to combat discrimination in any form. Staff and students are required to reflect their commitment to equality of opportunities and anti-discriminatory practices.</p> <p>UWL UAE Campus promotes equality of opportunities for all students and staff by:</p> <ul style="list-style-type: none"> <li>▪ Demonstrating opposition to all forms of discrimination in every aspect of its operations</li> <li>▪ Identifying and removing practices and procedures which unfairly discriminate</li> <li>▪ Increasing awareness and positive attitudes at all levels in UWL UAE Campus toward people experiencing discrimination</li> <li>▪ Creating a welcoming atmosphere for all students, staff and visitors</li> <li>▪ Monitoring all operations to ensure no form of discrimination or harassment is taking place</li> </ul>			
<b>Who does it?</b> All staff			
<b>Evidence generated:</b> Monitoring reports on actions taken on different complaints, Disability Monitoring Records			
Monitoring			
Monitor	Frequency	Method(s)	
Principal	On going	<ul style="list-style-type: none"> <li>• Informing staff about equal opportunities policy of the UWL UAE Campus</li> <li>• Monitoring actions taken on different complaints</li> <li>• Monitoring the support provided based on the disability monitoring records</li> </ul>	